

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2002

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A For the 2002 calendar year, or tax year period beginning _____ and ending _____

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization FANCONI ANEMIA RESEARCH FUND, INC	D Employer identification number 93-0995453	
	Number and street (or P O box if mail is not delivered to street address) 1801 WILLAMETTE STREET	Room/suite 200	E Telephone number 541-687-4658
	City or town, state or country, and ZIP + 4 EUGENE, OR 97401	F Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) ▶	

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ)

H and I are not applicable to section 527 organizations

H(a) Is this a group return for affiliates? Yes No

H(b) If "Yes," enter number of affiliates ▶

H(c) Are all affiliates included? **N/A** Yes No (If "No," attach a list)

H(d) Is this a separate return filed by an organization covered by a group ruling? Yes No

I Enter 4-digit GEN ▶

G Web site ▶ **WWW.FANCONI.ORG**

J Organization type (check only one) ▶ 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527

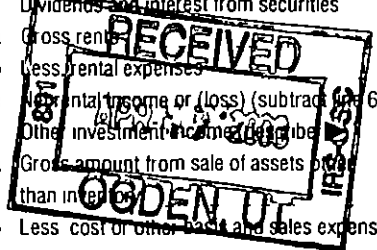
K Check here if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data. **Some states require a complete return**

M Check if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF)

L Gross receipts. Add lines 6b, 8b, 9b, and 10b to line 12 ▶ **1,079,324.**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances

1	Contributions, gifts, grants, and similar amounts received				
a	Direct public support	1a	833,673.		
b	Indirect public support	1b			
c	Government contributions (grants)	1c			
d	Total (add lines 1a through 1c) (cash \$ 833,673. noncash \$ _____)	1d	833,673.		
2	Program service revenue including government fees and contracts (from Part VII, line 93)	2	7,918.		
3	Membership dues and assessments	3			
4	Interest on savings and temporary cash investments	4	164,584.		
5	Dividends and interest from securities	5			
6 a	Gross rental income	6a			
b	Less: rental expenses	6b			
c	Net rental income or (loss) (subtract line 6b from line 6a)	6c			
7	Other investment income (describe)	7			
8 a	Gross amount from sale of assets other than inventory	(A) Securities	(B) Other		
b	Less: cost or other basis and sales expenses	8a	8b		
c	Gain or (loss) (attach schedule)	8c			
d	Net gain or (loss) (combine line 8c, columns (A) and (B))	8d			
9	Special events and activities (attach schedule)				
a	Gross revenue (not including \$ 0. of contributions reported on line 1a)	9a	69,119.		
b	Less: direct expenses other than fundraising expenses	9b	5,249.		
c	Net income or (loss) from special events (subtract line 9b from line 9a)	9c	63,870.		
10 a	Gross sales of inventory, less returns and allowances	10a			
b	Less: cost of goods sold	10b			
c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c			
11	Other revenue (from Part VII, line 103)	11	4,030.		
12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12	1,074,075.		
13	Program services (from line 44, column (B))	13	862,979.		
14	Management and general (from line 44, column (C))	14	55,908.		
15	Fundraising (from line 44, column (D))	15	64,628.		
16	Payments to affiliates (attach schedule)	16			
17	Total expenses (add lines 16 and 44, column (A))	17	983,515.		
18	Excess or (deficit) for the year (subtract line 17 from line 12)	18	90,560.		
19	Net assets or fund balances at beginning of year (from line 73, column (A))	19	5,037,950.		
20	Other changes in net assets or fund balances (attach explanation)	20	<23,092.>		
21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	5,105,418.		



SCANNED APR 22 2003

FANCONI ANEMIA RESEARCH FUND, INC

93-0995453

Part II Statement of Functional Expenses

All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

Page 2

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule) cash \$ 457,080 . noncash \$	22 457,080.	457,080.	STATEMENT 6 STATEMENT 5	
23	Specific assistance to individuals (attach schedule)	23			
24	Benefits paid to or for members (attach schedule)	24			
25	Compensation of officers, directors, etc	25 57,861.	43,396.	5,786.	8,679.
26	Other salaries and wages	26 82,990.	48,327.	10,617.	24,046.
27	Pension plan contributions	27			
28	Other employee benefits	28 11,077.	8,891.	2,186.	
29	Payroll taxes	29 3,987.			3,987.
30	Professional fundraising fees	30			
31	Accounting fees	31 10,922.		10,922.	
32	Legal fees	32 6,490.	6,490.		
33	Supplies	33 15,987.	15,259.		728.
34	Telephone	34 5,793.	4,599.	1,194.	
35	Postage and shipping	35 20,302.	15,773.	2,560.	1,969.
36	Occupancy	36 16,994.	11,047.	2,549.	3,398.
37	Equipment rental and maintenance	37 311.		311.	
38	Printing and publications	38 17,805.	16,328.	946.	531.
39	Travel	39			
40	Conferences, conventions, and meetings	40 176,100.	175,321.	779.	
41	Interest	41 278.		278.	
42	Depreciation, depletion, etc (attach schedule)	42 10,494.		10,494.	
43	Other expenses not covered above (itemize) a _____ b _____ c _____ d _____ e SEE STATEMENT 3	43a 43b 43c 43d 43e 89,044.	60,468.	7,286.	21,290.
44	Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D) carry these totals to lines 13-15	44 983,515.	862,979.	55,908.	64,628.

Joint Costs Check if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No

If "Yes," enter (i) the aggregate amount of these joint costs \$ _____, (ii) the amount allocated to Program services \$ _____, (iii) the amount allocated to Management and general \$ _____, and (iv) the amount allocated to Fundraising \$ _____.

Part III Statement of Program Service Accomplishments

What is the organization's primary exempt purpose? **SEE STATEMENT 4**

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

Program Service Expenses
(Required for 501(c)(3) and (4) orgs and 4947(a)(1) trusts but optional for others)

a	SUPPORT OF RESEARCH INTO THE CAUSE AND CURE OF FANCONI ANEMIA	(Grants and allocations \$ 457,080.)	715,558.
b	PROVIDING EDUCATION AND SUPPORT TO FAMILIES AFFECTED BY FANCONI ANEMIA	(Grants and allocations \$ _____)	147,421.
c		(Grants and allocations \$ _____)	
d		(Grants and allocations \$ _____)	
e	Other program services (attach schedule)	(Grants and allocations \$ _____)	
f	Total of Program Service Expenses (should equal line 44, column (B), Program services)		862,979.

Part IV Balance Sheets

Note Where required, attached schedules and amounts within the description column should be for end-of-year amounts only

		(A) Beginning of year	(B) End of year
Assets	45 Cash - non-interest-bearing	169,495.	163,064.
	46 Savings and temporary cash investments	1,523,824.	3,342,905.
	47 a Accounts receivable	60,000.	
	47 b Less allowance for doubtful accounts		60,000.
	48 a Pledges receivable		
	48 b Less allowance for doubtful accounts		
	49 Grants receivable		
	50 Receivables from officers, directors, trustees, and key employees		
	51 a Other notes and loans receivable		
	51 b Less allowance for doubtful accounts		
	52 Inventories for sale or use		
	53 Prepaid expenses and deferred charges		
	54 Investments securities STMT 7 STMT 8 <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	777,348.	325,895.
	55 a Investments - land, buildings, and equipment basis		
	55 b Less accumulated depreciation		
56 Investments other SEE STATEMENT 9	2,803,673.	1,537,283.	
57 a Land, buildings, and equipment, basis	98,078.		
57 b Less accumulated depreciation STMT 10	89,974.	8,104.	
58 Other assets (describe <input checked="" type="checkbox"/> PATENT COSTS)	55,980.	51,589.	
59 Total assets (add lines 45 through 58) (must equal line 74)	5,368,146.	5,488,840.	
Liabilities	60 Accounts payable and accrued expenses	3,051.	48,533.
	61 Grants payable	324,769.	334,131.
	62 Deferred revenue		
	63 Loans from officers, directors, trustees, and key employees		
	64 a Tax-exempt bond liabilities		
	64 b Mortgages and other notes payable		
	65 Other liabilities (describe <input checked="" type="checkbox"/> LEASE PAYABLE)	2,376.	758.
66 Total liabilities (add lines 60 through 65)	330,196.	383,422.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74		
	67 Unrestricted	4,997,800.	5,088,069.
	68 Temporarily restricted	40,150.	17,349.
	69 Permanently restricted		
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74		
	70 Capital stock, trust principal, or current funds		
	71 Paid-in or capital surplus, or land, building, and equipment fund		
	72 Retained earnings, endowment, accumulated income, or other funds		
73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21)	5,037,950.	5,105,418.	
74 Total liabilities and net assets / fund balances (add lines 66 and 73)	5,368,146.	5,488,840.	

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return	Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return
a Total revenue, gains, and other support per audited financial statements ▶ a 1,056,232. b Amounts included on line a but not on line 12, Form 990 (1) Net unrealized gains on investments \$ <23,092.> (2) Donated services and use of facilities \$ _____ (3) Recoveries of prior year grants \$ _____ (4) Other (specify) <u>STMT 11</u> \$ 5,249. Add amounts on lines (1) through (4) ▶ b <17,843.> c Line a minus line b ▶ c 1,074,075. d Amounts included on line 12, Form 990 but not on line a (1) Investment expenses not included on line 6b, Form 990 \$ _____ (2) Other (specify) _____ \$ _____ Add amounts on lines (1) and (2) ▶ d 0. e Total revenue per line 12, Form 990 (line c plus line d) ▶ e 1,074,075.	a Total expenses and losses per audited financial statements ▶ a 988,764. b Amounts included on line a but not on line 17, Form 990 (1) Donated services and use of facilities \$ _____ (2) Prior year adjustments reported on line 20, Form 990 \$ _____ (3) Losses reported on line 20, Form 990 \$ _____ (4) Other (specify) <u>STMT 12</u> \$ 5,249. Add amounts on lines (1) through (4) ▶ b 5,249. c Line a minus line b ▶ c 983,515. d Amounts included on line 17, Form 990 but not on line a (1) Investment expenses not included on line 6b, Form 990 \$ _____ (2) Other (specify) _____ \$ _____ Add amounts on lines (1) and (2) ▶ d 0. e Total expenses per line 17, Form 990 (line c plus line d) ▶ e 983,515.

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
BARRY RUBENSTEIN 1801 WILLAMETTE STREET EUGENE, OR 97401	PRESIDENT 1	0.	0.	0.
DAVID FROHNMAIER 1801 WILLAMETTE STREET EUGENE, OR 97401	VICE-PRESIDENT 5	0.	0.	0.
VICKI ANTON-ATHENS 1801 WILLAMETTE STREET EUGENE, OR 97401	BOARD MEMBER 1	0.	0.	0.
RUBY BROCKETT 1801 WILLAMETTE STREET EUGENE, OR 97401	BOARD MEMBER 1	0.	0.	0.
DEANE MARCHBEIN 1801 WILLAMETTE STREET EUGENE, OR 97401	BOARD MEMBER 1	0.	0.	0.
PETER VON HIPPEL 1801 WILLAMETTE STREET EUGENE, OR 97401	BOARD MEMBER 1	0.	0.	0.
ROBERT SACKS 1801 WILLAMETTE STREET EUGENE, OR 97401	BOARD MEMBER 1	0.	0.	0.
MICHAEL VANGEL 1801 WILLAMETTE STREET EUGENE, OR 97401	BOARD MEMBER 1	0.	0.	0.
MARY ELLEN EILER 1801 WILLAMETTE STREET EUGENE, OR 97401	EXECUTIVE DIRECTOR 40	57,861.	0.	0.

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? If "Yes," attach schedule Yes No Form 990 (2002)

Part VI Other Information		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	X	
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
b	If "Yes," has it filed a tax return on Form 990-T for this year? N/A		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement		X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?		X
b	If "Yes," enter the name of the organization and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt		
81 a	Enter direct or indirect political expenditures See line 81 instructions 81a 0.		
b	Did the organization file Form 1120-POL for this year?		X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?		X
b	If "Yes," you may indicate the value of these items here Do not include this amount as revenue in Part I or as an expense in Part II (See instructions in Part III) 82b N/A		
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	X	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? N/A		
85	501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by members? N/A		
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? N/A If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year		
c	Dues, assessments, and similar amounts from members 85c N/A		
d	Section 162(e) lobbying and political expenditures 85d N/A		
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A		
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? N/A		
86	501(c)(7) organizations Enter a Initiation fees and capital contributions included on line 12 86a N/A		
b	Gross receipts, included on line 12, for public use of club facilities 86b N/A		
87	501(c)(12) organizations Enter a Gross income from members or shareholders 87a N/A		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 87b N/A		
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX		X
89 a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911 0., section 4912 0., section 4955 0.		
b	501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction		X
c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0.		
d	Enter Amount of tax on line 89c, above, reimbursed by the organization ▶ 0.		
90 a	List the states with which a copy of this return is filed OREGON		
b	Number of employees employed in the pay period that includes March 12, 2002 90b 4		
91	The books are in care of MARY ELLEN EILER Telephone no 541-687-4658		
	Located at 1801 WILLAMETTE STREET, EUGENE, OR ZIP + 4 97401		

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here
and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92 N/A

Part VII Analysis of Income-Producing Activities (See page 31 of the instructions)

Note Enter gross amounts unless otherwise indicated

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
93 Program service revenue					
a MEETING FEES					7,918.
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	164,584.	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					63,870.
102 Gross profit or (loss) from sales of inventory					
103 Other revenue					
a MISCELLANEOUS					4,030.
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0.		164,584.	75,818.
105 Total (add line 104, columns (B), (D), and (E))					240,402.

Note Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 32 of the instructions)

Line No	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
93A	FEES FOR ATTENDENCE FAMILY MEETINGS

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 32 of the instructions)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 33 of the instructions)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

I am preparing this return for the companying schedules and statements and to the best of my knowledge and belief, it is true information of which preparer has any knowledge

14-03 Mary Ellen C. Iler
Executive Director

Type or print name and title

SCHEDULE A
(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

OMB No 1545-0047

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

2002

Supplementary Information-(See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Department of the Treasury
Internal Revenue Service

Name of the organization **FANCONI ANEMIA RESEARCH FUND, INC** Employer identification number **93 0995453**

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions List each one If there are none, enter "None")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				

Total number of other employees paid over \$50,000 ▶ **1**

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions List each one (whether individuals or firms) If there are none, enter "None")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services ▶ **0**

Part III Statements About Activities (See page 2 of the instructions)	Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ► \$ _____ \$ _____ (Must equal amounts on line 38, Part VI-A, or line 1 of Part VI-B) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities	1	X
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions)		
a Sale, exchange, or leasing of property?	2a	X
b Lending of money or other extension of credit?	2b	X
c Furnishing of goods, services, or facilities?	2c	X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V, FORM 990	2d	X
e Transfer of any part of its income or assets?	2e	X
3 Does the organization make grants for scholarships, fellowships, student loans, etc ? (See Note below)	3	X
4 Do you have a section 403(b) annuity plan for your employees?	4	X
Note Attach a statement to explain how the organization determines that individuals or organizations receiving grants or loans from it in furtherance of its charitable programs "qualify" to receive payments		

Part IV Reason for Non-Private Foundation Status (See pages 3 through 5 of the instructions)

The organization is not a private foundation because it is (Please check only ONE applicable box)

5 A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)

6 A school Section 170(b)(1)(A)(ii) (Also complete Part V)

7 A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)

8 A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v)

9 A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state ► _____

10 An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A.)

11a An organization that normally receives a substantial part of its support from a governmental unit or from the general public Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A.)

11b A community trust. Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A.)

12 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc , functions subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A.)

13 An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) (See section 509(a)(3))

Provide the following information about the supported organizations (See page 5 of the instructions)

(a) Name(s) of supported organization(s)	(b) Line number from above

14 An organization organized and operated to test for public safety Section 509(a)(4) (See page 5 of the instructions)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) Use cash method of accounting
 Note You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting

Calendar year (or fiscal year beginning in)	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)	789,704.	1,401,425.	723,457.	735,461.	3,650,047.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	234,663.	15,762.	25,923.	19,244.	295,592.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	222,075.	109,997.	47,274.	5,382.	384,728.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets.	38,302.	1,719.	SEE STATEMENT 13	541.	40,562.
23 Total of lines 15 through 22	1,284,744.	1,528,903.	796,654.	760,628.	4,370,929.
24 Line 23 minus line 17	1,050,081.	1,513,141.	770,731.	741,384.	4,075,337.
25 Enter 1% of line 23	12,847.	15,289.	7,967.	7,606.	
26 Organizations described on lines 10 or 11	a Enter 2% of amount in column (e), line 24				26a 81,507.
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1998 through 2001 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the sum of all these excess amounts.					26b 366,979.
c Total support for section 509(a)(1) test. Enter line 24, column (e).					26c 4,075,337.
d Add Amounts from column (e) for lines	18 384,728.	19	22 40,562.	26b 366,979.	26d 792,269.
e Public support (line 26c minus line 26d total)					26e 3,283,068.
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					26f 80.5594%
27 Organizations described on line 12	a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year				N/A
	(2001)	(2000)	(1999)	(1998)	
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year					N/A
	(2001)	(2000)	(1999)	(1998)	
c Add Amounts from column (e) for lines	15	16	17	20	21
d Add Line 27a total and line 27b total					27c N/A
e Public support (line 27c total minus line 27d total)					27d N/A
f Total support for section 509(a)(2) test. Enter amount on line 23, column (e)					27e N/A
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27f N/A
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27g N/A %

28 Unusual Grants For an organization described in line 10, 11, or 12 that received any unusual grants during 1998 through 2001, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

Part V Private School Questionnaire (See page 7 of the instructions)

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)		

32	Does the organization maintain the following		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
d	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement.)		

33	Does the organization discriminate by race in any way with respect to		
a	Students' rights or privileges?		
b	Admissions policies?		
c	Employment of faculty or administrative staff?		
d	Scholarships or other financial assistance?		
e	Educational policies?		
f	Use of facilities?		
g	Athletic programs?		
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)		

34 a	Does the organization receive any financial aid or assistance from a governmental agency?		
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement		
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75 50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation		

Asset Number	Description of property							
	Date placed in service	Method/IRC sec	Life or rate	Line No	Cost or other basis	Basis reduction	Accumulated depreciation/amortization	Current year deduction
1	FULLY DEPRECIATED COMPUTERS							
	VARIABLES	SL	5.00	16	18,480.		18,480.	0.
2	HARDWARE-NETWORK							
	110197	SL	5.00	16	11,849.		10,664.	1,185.
3	COMPAQ COMPUTER							
	043098	SL	5.00	16	1,775.		1,243.	355.
4	COMPUTER NETWORK EXP							
	091498	SL	5.00	16	3,000.		2,100.	600.
5	ACCESS DATABASE SOFTWARE							
	122398	SL	3.00	16	425.		425.	0.
6	TELEPHONE-DSL LINES							
	123198	SL	5.00	16	5,500.		3,850.	1,100.
7	COMPUTER EQUIPMENT							
	031300	SL	5.00	16	2,895.		1,037.	579.
12	LAPTOP COMPUTER							
	051201	SL	5.00	16	1,849.		247.	370.
13	COMPUTER							
	080201	SL	5.00	16	899.		75.	180.
14	MICROSOFT WINDOWS 2000 SERVER							
	080201	SL	5.00	16	511.		43.	102.
15	COMPUTER MONITOR & DATABASE							
	082801	SL	5.00	16	901.		60.	180.
17	COMPUTER HARDWARE							
	090501	SL	5.00	16	504.		34.	101.
18	PATENT COSTS							
	VARIABLES		153M	42	55,980.			4,391.
	* 990 PAGE 2 TOTAL -							
					104,568.	0.	38,258.	9,143.
8	FULLY DEPRECIATED EQUIPMENT							
	VARIABLES	SL	7.00	16	2,705.		2,705.	0.
9	CANON NP6050 COPIER							
	061699	SL	5.00	16	5,600.		2,800.	1,120.
10	CONFERENCE TELEPHONES							
	073100	SL	5.00	16	747.		217.	149.
16	TRADESHOW DISPLAY BOARD							
	083101	SL	7.00	16	575.		27.	82.
	* 990 PAGE 2 TOTAL -							
					9,627.	0.	5,749.	1,351.
11	VIDEO PRODUCTION							
	013197		36M	42	39,864.		39,864.	0.
	* 990 PAGE 2 TOTAL -							
					39,864.	0.	39,864.	0.
	* GRAND TOTAL 990 PAGE 2 DEPR & AMORT							
					154,059.	0.	83,871.	10,494.

FORM 990 **SPECIAL EVENTS AND ACTIVITIES** **STATEMENT 1**

DESCRIPTION OF EVENT	GROSS RECEIPTS	CONTRIBUT. INCLUDED	GROSS REVENUE	DIRECT EXPENSES	NET INCOME
FAMILY FUNDRAISING EVENTS	69,119.		69,119.	5,249.	63,870.
TO FM 990, PART I, LINE 9	69,119.		69,119.	5,249.	63,870.

FORM 990 **OTHER CHANGES IN NET ASSETS OR FUND BALANCES** **STATEMENT 2**

DESCRIPTION	AMOUNT
UNREALIZED GAIN (LOSS) ON SECURITIES	<23,092.>
TOTAL TO FORM 990, PART I, LINE 20	<23,092.>

FORM 990 **OTHER EXPENSES** **STATEMENT 3**

DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING
UTILITIES	1,232.	942.		290.
COMPUTERS AND EQUIPMENT	29,665.	27,762.	1,082.	821.
MISCELLANEOUS	30,775.	30,064.	711.	
INSURANCE	3,609.	1,502.	1,249.	858.
OFFICE EXPENSE	2,721.	0.	2,721.	
STAFF DEVELOPMENT	723.	198.	426.	99.
DUES AND SUBSCRIPTIONS	75.		75.	
SPECIAL PROJECTS	15,130.			15,130.
LICENSES AND PERMITS	4,092.			4,092.
BANK FEES	1,022.		1,022.	
TOTAL TO FM 990, LN 43	89,044.	60,468.	7,286.	21,290.

FORM 990 STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE STATEMENT 4
PART III

EXPLANATION

TO FIND EFFECTIVE TREATMENTS AND A CURE FOR FANCONI ANEMIA, AND TO PROVIDE SUPPORT AND EDUCATION TO AFFECTED FAMILIES.

FORM 990 CASH GRANTS AND ALLOCATIONS STATEMENT 5

CLASSIFICATION	DONEE'S NAME	DONEE'S ADDRESS	DONEE'S RELATIONSHIP	AMOUNT
GRANTS TO RESEARCHERS	UNIVERSITY OF MINNESOTA	420 DELAWARE ST, SE MINNEAPOLIS, MN 55455	NONE	167,994.
GRANTS TO RESEARCHERS	OTHER GRANTS	VARIOUS	NONE	1,025.
GRANTS TO RESEARCHERS	OREGON HEALTH SCIENCES UNIVERSITY	3181 SW SAM JACKSON PARK RD. PORTLAND OR, 97201	NONE	14,938.
GRANTS TO RESEARCHERS	VRIJE UNIVERSITY	VAN DER BOECHERSTRAAT 7 1081 BT AMSTERDAM	NONE	44,031.
TOTAL INCLUDED ON FORM 990, PART II, LINE 22				227,988.

FORM 990 CASH GRANTS AND ALLOCATIONS APPROVED BUT NOT PAID BY FILING DEADLINE STATEMENT 6

CLASSIFICATION	DONEE'S NAME	DONEE'S ADDRESS	DONEE'S RELATIONSHIP	AMOUNT
GRANTS TO RESEARCHERS	UNIVERSITY OF MINNESOTA	420 DELAWARE ST, SE MINNEAPOLIS, MN 55455	NONE	115,243.
GRANTS TO RESEARCHERS	OREGON HEALTH SCIENCES UNIVERSITY	3181 SW SAM JACKSON PARK RD. PORTLAND OR, 97201	NONE	99,173.
GRANTS TO RESEARCHERS	VRIJE UNIVERSITY	VAN DER BOECHERSTRAAT 7 1081 BT AMSTERDAM	NONE	14,676.

TOTAL INCLUDED ON FORM 990, PART II, LINE 22

229,092.

FORM 990 NON-GOVERNMENT SECURITIES STATEMENT 7

SECURITY DESCRIPTION	CORPORATE STOCKS	CORPORATE BONDS	OTHER PUBLICLY TRADED SECURITIES	OTHER SECURITIES	TOTAL NON-GOV'T SECURITIES
CORPORATE STOCK	2,961.				2,961.
TO 990, LN 54 COL B	2,961.				2,961.

FORM 990 GOVERNMENT SECURITIES STATEMENT 8

DESCRIPTION	U.S. GOVERNMENT	STATE AND LOCAL GOV'T	TOTAL GOV'T SECURITIES
US AND STATE GOVERNMENT	322,934.		322,934.
TOTAL TO FORM 990, LINE 54, COL B	322,934.		322,934.

FORM 990 OTHER INVESTMENTS STATEMENT 9

DESCRIPTION	VALUATION METHOD	AMOUNT
CERTIFICATES OF DEPOSIT	MARKET VALUE	1,537,283.
TOTAL TO FORM 990, PART IV, LINE 56, COLUMN B		1,537,283.

FORM 990 DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT STATEMENT 10

DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
FULLY DEPRECIATED COMPUTERS	18,480.	18,480.	0.
HARDWARE-NETWORK	11,849.	11,849.	0.
COMPAQ COMPUTER	1,775.	1,598.	177.
COMPUTER NETWORK EXP	3,000.	2,700.	300.
ACCESS DATABASE SOFTWARE	425.	425.	0.
TELEPHONE-DSL LINES	5,500.	4,950.	550.
COMPUTER EQUIPMENT	2,895.	1,616.	1,279.
FULLY DEPRECIATED EQUIPMENT	2,705.	2,705.	0.
CANON NP6050 COPIER	5,600.	3,920.	1,680.
CONFERENCE TELEPHONES	747.	366.	381.
VIDEO PRODUCTION	39,864.	39,864.	0.
LAPTOP COMPUTER	1,849.	617.	1,232.
COMPUTER	899.	255.	644.
MICROSOFT WINDOWS 2000 SERVER	511.	145.	366.
COMPUTER MONITOR & DATABASE	901.	240.	661.
TRADESHOW DISPLAY BOARD	575.	109.	466.
COMPUTER HARDWARE	504.	135.	369.
PATENT COSTS	55,980.	4,391.	51,589.
TOTAL TO FORM 990, PART IV, LN 57	154,059.	94,365.	59,694.

FORM 990 OTHER REVENUE NOT INCLUDED ON FORM 990 STATEMENT 11

DESCRIPTION	AMOUNT
FAMILY FUNDRAISING EVENT EXPENSES NETTED AGAINST INCOME	5,249.
TOTAL TO FORM 990, PART IV-A	5,249.

FORM 990 OTHER EXPENSES NOT INCLUDED ON FORM 990 STATEMENT 12

DESCRIPTION	AMOUNT
FAMILY FUNDRAISING EVENT EXPENSES NETTED AGAINST INCOME	5,249.
TOTAL TO FORM 990, PART IV-B	5,249.

SCHEDULE A	OTHER INCOME			STATEMENT 13
DESCRIPTION	2001 AMOUNT	2000 AMOUNT	1999 AMOUNT	1998 AMOUNT
MISCELLANEOUS	38,302.	1,719.	0.	541.
TOTAL TO SCHEDULE A, LINE 22	38,302.	1,719.	0.	541.

Depreciation and Amortization 990
 (Including Information on Listed Property)
 ▶ See separate instructions ▶ Attach to your tax return

Name(s) shown on return: **FANCONI ANEMIA RESEARCH FUND, INC**
 Business or activity to which this form relates: **FORM 990 PAGE 2**
 Identifying number: **93-0995453**

Part I Election To Expense Certain Tangible Property Under Section 179 Note If you have any listed property, complete Part V before you complete Part I

1	Maximum amount See instructions for a higher limit for certain businesses	1	24,000.
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation	3	\$200,000
4	Reduction in limitation Subtract line 3 from line 2 If zero or less enter 0-	4	
5	Dollar limitation for tax year Subtract line 4 from line 1 If zero or less enter 0 If married filing separately, see instructions	5	
6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost
7	Listed property Enter amount from line 29	7	
8	Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction Enter the smaller of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2001 Form 4562	10	
11	Business income limitation Enter the smaller of business income (not less than zero) or line 5	11	
12	Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2003 Add lines 9 and 10, less line 12	13	

Note Do not use Part II or Part III below for listed property Instead, use Part V

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property)

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15	Property subject to section 168(f)(1) election (see instructions)	15	
16	Other depreciation (including ACRS) (see instructions)	16	6,103.

Part III MACRS Depreciation (Do not include listed property) (See instructions)

Section A

17	MACRS deductions for assets placed in service in tax years beginning before 2002	17	
18	If you are electing under section 168(i)(4) to group any assets placed in service during the tax year into one or more general asset accounts, check here <input type="checkbox"/>		

Section B - Assets Placed in Service During 2002 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3 year property						
b 5 year property						
c 7 year property						
d 10 year property						
e 15 year property						
f 20 year property						
g 25 year property			25 yrs		S/L	
h Residential rental property	/		27 5 yrs	MM	S/L	
	/		27 5 yrs	MM	S/L	
i Nonresidential real property	/		39 yrs	MM	S/L	
	/			MM	S/L	

Section C - Assets Placed in Service During 2002 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12 year			12 yrs		S/L	
c 40-year	/		40 yrs	MM	S/L	

Part IV Summary (See instructions)

21	Listed property Enter amount from line 28	21	
22	Total Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations see instr	22	6,103.
23	For assets shown above and placed in service during the current year enter the portion of the basis attributable to section 263A costs	23	

Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement)
Note For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable

Section A - Depreciation and Other Information (Caution See instructions for limits for passenger automobiles)

24a Do you have evidence to support the business/investment use claimed? <input type="checkbox"/> Yes <input type="checkbox"/> No		24b If "Yes," is the evidence written? <input type="checkbox"/> Yes <input type="checkbox"/> No						
(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/ Convention	(h) Depreciation deduction	(i) Elected section 179 cost
25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use							25	
26 Property used more than 50% in a qualified business use								
		%						
		%						
		%						
27 Property used 50% or less in a qualified business use								
		%				S/L		
		%				S/L		
		%				S/L		
28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21 page 1							28	
29 Add amounts in column (i), line 26 Enter here and on line 7, page 1								29

Section B - Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person
 If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles

30 Total business/investment miles driven during the year (do not include commuting miles)	(a) Vehicle		(b) Vehicle		(c) Vehicle		(d) Vehicle		(e) Vehicle		(f) Vehicle	
31 Total commuting miles driven during the year												
32 Total other personal (noncommuting) miles driven												
33 Total miles driven during the year Add lines 30 through 32												
34 Was the vehicle available for personal use during off duty hours?	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use?												

Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons

37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting by your employees?	Yes	No
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See instructions for vehicles used by corporate officers, directors, or 1% or more owners		
39 Do you treat all use of vehicles by employees as personal use?		
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?		
41 Do you meet the requirements concerning qualified automobile demonstration use? Note If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles		

Part VI Amortization

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
42 Amortization of costs that begins during your 2002 tax year					
43 Amortization of costs that began before your 2002 tax year				43	4,391.
44 Total Add amounts in column (f) See instructions for where to report				44	4,391.

Restated Bylaws of Fanconi Anemia Research Fund, Inc.

1. OFFICES.

1.1 Principal Office. The principal office of the Corporation in the state of Oregon shall be located in Eugene, Oregon. The Corporation may have such other offices in or out of the state of Oregon, as the Board of Directors may designate or as the business of the Corporation may require from time to time

1.2 Registered Office. The registered office of the Corporation required by the Oregon Business Corporation Act to be maintained in the state of Oregon, and the address of the registered office may be changed from time to time by the Board of Directors upon compliance with the requirements of the Oregon Business Corporation Act for change of the registered office.

2. SHAREHOLDERS.

The Corporation shall have no shareholders or members. No shares of capital stock shall be issued.

3. BOARD OF DIRECTORS.

3.1 General Powers. The business and affairs of the Corporation shall be managed by its Board of Directors.

3.2 Number, Tenure and Qualifications. The number of directors of the Corporation shall be not less than two nor more than nine. The initial Board of Directors shall consist of two members. The Board is authorized to increase or decrease the number of directors serving by action of a majority of directors then serving, provided that no action to decrease the number of directors shall be effective other than at the end of a director's term of office.

3.3 Annual Meeting. The regular annual meeting of the Board of Directors shall be held during the first month of the Corporation's fiscal year, at such time and place as determined by the directors, and with appropriate notice. The Board of Directors may provide, by resolution, the time and place, either within or without the state of Oregon, for the holding of additional regular meetings.

Revised and approved by resolution of the Board of Directors, 10-28-2002.

3.4 Special Meetings. Special meetings of the Board of Directors may be called by or at the request of the president or any two directors. The person or persons authorized to call special meetings of the Board of Directors may fix any place, either within or without the state of Oregon, as the place for holding any special meeting of the Board of Directors called by them.

3.5 Time and Form of Notice.

3.5.1 Annual Meeting. Notice of the annual meeting of directors shall be given at least 10 days in advance.

Revised and approval by resolution of Board of Directors, 10-28-2002.

3.5.2 Special Meeting. Notice of any special meeting of directors shall be given at least two days in advance.

Revised and approval by resolution of Board of Directors, 10-28-2002.

3.5.3 Waiver of Notice. Whenever any notice is required to be given to any director of the Corporation under the provisions of these Bylaws or under the provisions of the Oregon Nonprofit Corporation act, a waiver thereof in writing, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

Revised and approval by resolution of Board of Directors, 10-28-2002.

3.5.4 Form of Notice. Whenever, under the provisions of the Oregon Nonprofit Corporation Act or these bylaws, notice is required to be given to any director, it shall not be construed to mean only personal notice, but shall include notice in writing by United States Postal Service mail, e-mail, or facsimile, addressed to such director at the address as it appears on the records of the Corporation, or at the last known business or residence address of the director. Such notice, if mailed, shall be deemed to be given at the time when it is deposited in the United States mail, and if transmitted by facsimile or e-mail, shall be deemed to be given upon the earlier of personal receipt by the director or 24 hours following the completed transmittal

Revised and approval by resolution of Board of Directors, 10-28-2002.

3.6 Quorum. A majority of the directors in office immediately before the commencement of the meeting shall constitute a quorum for the transaction of business at any meeting of the Board of Directors

Revised and approval by resolution of Board of Directors, 10-28-2002.

3.7 Manner of Acting. The act of a majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors. Directors shall be deemed to be present at a regular or special meeting where all directors participating may simultaneously hear each other during the meeting, irrespective of whether or not they are present in the same location, as by a telephone conference.

3.8 Vacancies. Any vacancy occurring on the Board of Directors may be filled by the affirmative vote of the majority of the remaining directors. If there is only one remaining director, the remaining director may appoint the person or persons required to fill any vacancies. A director elected to fill a vacancy shall be elected for the unexpired term of that director's predecessor in office

3.9 Presumption of Assent. A director of the Corporation who is present at a meeting of the Board of Directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless his dissent shall be entered in the

minutes of the meeting or unless he or she shall file his or her written dissent to such action with the person acting as the secretary of the meeting before the adjournment thereof or shall forward such dissent by registered mail to the secretary of the Corporation immediately after the adjournment of the meeting. The right to dissent shall not apply to a director who voted in favor of the action.

3.10 Removal. At any meeting of the Board of Directors, any individual director may be removed from office with or without cause by a vote of more than 50% of the directors then serving.

3.11 Resignation. Any director of the Corporation may resign at any time by giving written notice to the Corporation, to the Board of Directors, or to the chair of the Board, or to the president, or to the secretary of the Corporation. Any such resignation shall take effect at the time specified therein, or, if the time be not specified therein, upon its acceptance by the Board of Directors.

3.12 Annual Election of Directors. Prior to the expiration of the term of office for each director, the Board of Directors shall be vested with the responsibility of nominating and electing successor directors who have consented to serve. Each successor director shall be elected by the affirmative vote of a majority of the directors then serving. Each elected director shall hold office for a term of two years, commencing with the regular annual meeting of the Corporation. The regular meeting will be held in January. Directors may continue to serve until the commencement of their successor's term. If a director is elected to fill a vacancy, that director shall hold office for the balance of the term being filled. A director may hold successive terms of office. At the annual meeting next following adoption of this bylaw, the directors shall specify approximately half of the positions for initial two-year terms and the remainder for initial one-year terms.

4. OFFICERS

4.1 Number. The officers of the Corporation shall be a president and secretary, each of whom shall be elected by the Board of Directors. Other officers such as vice-president and treasurer and assistant officers may be elected or appointed by the Board of Directors.

4.2 Election and Term of Office. The officers shall be elected annually by the Board of Directors at its annual meeting. If the election of officers shall not be held at such meeting, such election shall be held as soon thereafter as conveniently may be. Each officer shall hold office until that officer's successor shall have been duly elected and shall have qualified or until that officer's death or until the officer shall resign or shall have been removed in the manner hereinafter provided.

4.3 Removal and Resignation. Any officer or agent elected or appointed by the Board of Directors may be removed by the Board of Directors whenever in its judgment the best interests of the Corporation would be served thereby. Any officer of the Corporation may resign at any time by giving written notice to the Corporation, to the Board of Directors, or to the chair of the Board, or to the president, or to the secretary of the

Corporation Any such resignation shall take effect at the time specified therein, or, if the time be not specified therein, upon its acceptance by the Board of Directors

4.4 Vacancies. A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the Board of Directors for the unexpired portion of the term

4.5 Salaries. The salaries of the officers shall be fixed from time to time by the Board of Directors and no officer shall be prevented from receiving such salary by reason of the fact that the officer is also a director of the Corporation.

4.6 Chair of the Board. The Board of Directors may elect a chair of the Board If such chair is elected, the chair shall preside at all meetings of the Board of Directors and shall perform such other duties as may be prescribed from time to time by the Board of Directors.

4.7 President. The president shall be the principal executive officer of the Corporation and, subject to the control of the Board of Directors, shall in general supervise all of the business and affairs of the Corporation The president shall preside at all meetings of the Board of Directors where there is no chair of the Board The president may sign, with the secretary or any other proper officer of the Corporation authorized by the Board of Directors, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Directors has authorized to be executed, except in case where the signing and execution thereof shall be expressly delegated by the Board of Directors or by these Bylaws to some other officer or agent of the Corporation, or shall be required by law to be otherwise signed or executed; and in general shall perform all duties incident to the office of president and such other duties as may be prescribed by the Board of Directors

4.8 Vice-President. In the absence of the president or in the event of the president's death, inability or refusal to act, the vice-president (or in the event there be more than one vice-president, the vice-presidents in the order designated at the time of their election, or in the absence of any designation, then in the order of their election) shall perform the duties of the president, and when so acting, shall have all the powers and be subject to all the restrictions upon the president Any vice-president shall perform such duties as from time to time may be assigned to the vice-president by the president or by the Board of Directors.

Revised and approval by resolution of Board of Directors, 10-28-2002.

4.9 Secretary. The secretary shall

4.9.1 Keep or cause to be kept at the principal office, or such other place as the Board of Directors may order, a book of minutes of all meetings of directors showing the time and place of the meeting, whether the meeting was regular or special and, if a special meeting, how authorized, the notice given, the names of those present at directors meetings, and the proceedings thereof

4.9.2 In general perform all duties incident to the office of secretary and such other duties as from time to time may be assigned to the secretary by the president or the Board of Directors.

4.10 **Treasurer.** The treasurer shall

4.10.1 Be responsible for the funds of the Corporation, shall pay them out only on the checks of the Corporation signed in the manner authorized by the Board of Directors, shall deposit and withdraw such funds in such depositories as may be authorized by the Board of Directors, and shall keep full and accurate accounts of receipts and disbursements in books maintained at the Corporation's principal office.

4.10.2 In general perform all of the duties incident to the office of treasurer and such other duties as from time to time may be assigned to the treasurer by the president or by the Board of Directors

5. **CONTRACTS, LOANS, CHECKS AND DEPOSITS**

5.1 **Contracts.** The Board of Directors may authorize any officer or officers, agent or agents to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be in general or confined to specific instances

5.2 **Loans to Corporation.** No loans shall be contracted on behalf of the Corporation and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors. Such authority may be general or confined to specific instances

5.3 **Check, Drafts, Etc.** All checks, drafts or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the corporation, shall be signed by such officer or officers, agent or agents of the Corporation and in such manner as shall from time to time be determined by resolution of the Board of Directors

5.4 **Deposits.** All funds of the Corporation not otherwise employed shall be deposited from time to time to the credit of the Corporation in such banks, trust companies or other depositories as the Board of Directors may select.

5.5 **Execution of Documents.** The Board of Directors may, except as otherwise provided in these Bylaws, authorize any officer or agent of the corporation to enter into any contract or execute any instrument in the name of and on behalf of the Corporation. Such authority may be general or confined to specific instances. Unless so authorized by the Board of Directors, or unless inherent in the authority vested in the office under the provisions of these Bylaws, no officer, agent or employee of the Corporation shall have any power or authority to bind the Corporation by any contract or engagement, or to pledge its credit, or to render it liable for any purpose or for any amount

6 **FISCAL YEAR**

The fiscal year of the corporation shall begin and end at such time as the Board of Directors shall provide.

7. **SEAL**

If the Board of Directors elects to provide a corporate seal, it shall be circular in form and shall have inscribed thereon the name of the corporation and the state of incorporation and the words, "Corporate Seal - Oregon."

8. **WAIVER OF NOTICE - FORM OF NOTICE**

8.1 **Waiver of Notice.** Whenever any notice is required to be given to any director of the corporation under the provisions of these Bylaws or under the provisions of the Oregon Business Corporation Act, a waiver thereof in writing, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

8.2 **Form of Notice.** Whenever, under the provisions of the Oregon Nonprofit Corporation Act or these Bylaws, notice is required to be given to any director, it shall not be construed to mean personal notice, but such notice may be given in writing, by mail or telegram addressed to such director at the address as it appears on the records of the Corporation, or at the last known business or residence address of the director prepaid, and such notice if mailed shall be deemed to be given at the time when the same shall be deposited in the United States mail (except as expressly provided for otherwise in paragraph 3 5), and if telegraphed shall be deemed to be given when the telegram is delivered to the telegraph company.

9. **AMENDMENTS.**

These Bylaws may be altered, amended or repealed and new Bylaws may be adopted by the Board of Directors by the vote of a majority of the directors then serving at any regular or special meeting of the Board of Directors

10. **DEADLOCK.**

If a deadlock occurs in the vote of the directors and the deadlock cannot be resolved by agreement of the parties, the deadlock shall be resolved by arbitration. Within ten days of the deadlock, the directors on one side of the dispute shall select one arbitrator and the directors on the other side of the dispute shall select one arbitrator and the two thus appointed shall select a third arbitrator. The three arbitrators shall make a prompt decision on the matter in dispute and the decision of the arbitrators shall be binding and conclusive for all purposes. Arbitration shall be governed by the rules of the American Arbitration Association then in effect.

11. **INDEMNIFICATION OF DIRECTORS AND OFFICERS.**

11.1 **Directors and Officers.** The Corporation shall indemnify to the fullest extent permitted by law, any person who is made, or threatened to be made, a party to or

witness in, or is otherwise involved in, any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative, investigative, or otherwise (including any action, suit or proceeding by or in the right of the Corporation) by reasons of the fact that

11.1.1 The person is or was a director or officer of the Corporation or any of its subsidiaries;

11.1.2 The person is or was serving as a fiduciary within the meaning of the Employee Retirement Income Security Act of 1974 with respect to any employee benefit plan of the corporation or any of its subsidiaries, or

11.1.3 The person is or was serving, at the request of the Corporation or any of its subsidiaries, as a director or officer or as a fiduciary of an employee benefit plan, of another corporation, partnership, joint venture, trust or other enterprise

11.2 Employees and Other Agents. The Corporation may indemnify its employees and other agents to the fullest extent permitted by law.

11.3 Advances of Expenses. The expenses incurred by a director or officer in connection with any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative, investigative, or otherwise, which the director or officer is made or threatened to be made a party to or witness in, or is otherwise involved in, shall be paid by the Corporation in advance upon written request of the director or officer, if the director or officer:

11.3.1 Furnishes the Corporation a written affirmation of his or her good faith belief that he or she is entitled to be indemnified by the Corporation; and

11.3.2 Furnishes the Corporation a written undertaking to repay such advance to the extent that it is ultimately determined by a court that he or she is not entitled to be indemnified by the Corporation. Such advances shall be made without regard to the person's ability to repay such expenses and without regard to the person's ultimate entitlement to indemnification under this or otherwise

11.4 Nonexclusivity of Rights. The rights conferred on any person by this paragraph 11 shall be in addition to any rights to which a person may otherwise be entitled under any articles of incorporation, bylaw, agreement, statute, policy of insurance, vote of Board of Directors, or otherwise

11.5 Survival of Rights. The rights conferred on any person by this paragraph 11 shall continue to a person who has ceased to be a director, officer, employee or agent of the Corporation; and shall inure to the benefit of the heirs, executors and administrators of such person.

11.6 Amendments. Any repeal of this paragraph shall be prospective only and no repeal or modification of this paragraph 11 shall adversely affect any right or protection that is based upon this paragraph 11 and pertains to an act or omission that occurred prior to the time of such repeal or modification

ADOPTED this 16th day of January, 1996

s/s Julia Lucich, Secretary