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FOR THE PLAINTIFF: JASON L. KAFOURY
    MARK McDOUGAL
    GREGORY KAFOURY
    ADAM A. KIEL
    Kafoury & McDougal
    411 SW Second Avenue
    411 SW Se
    Portland, OR 97204
FOR THE DEFENDANTS: ANDREA D. COIT
    JONATHAN M. HOOD
    Harrang Long Gary Rudnick P.C.
    360 East 10th Avenue
    Suite 300
    Eugene, OR 97401
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COURT REPORTER: Jill L. Jessup, CSR, RMR, RDR, CRR
United States District Courthouse
1000 SW Third Avenue, Room 301
Portland, OR 97204
Portland,
(503) $326-8191$

THE COURT: I want to make sure everybody has had time to gather. Mr. Cleavenger is here. Is the chief and lieutenant on the way?

MS. COIT: They weren't able to come up today.
THE COURT: I'll tell you informally that the jury has reached a verdict, so we'll call them back into court.

I want to give everybody time to assemble. So the chief will not be here or the lieutenant or Cameron. Mr. Cleavenger is here.
(Jury present.)
THE COURT: We're back in session. The jury is present. Counsel are present. And if you would be seated please.

Christy has informed me that you've reached a verdict. If so, would you signify by saying yes.

THE JURY: Yes.
THE COURT: Christy, would you be kind enough to hand
me the verdict form? I'll read the verdict.
DEPUTY COURTROOM CLERK: Mr. Gingell is your
presiding juror.
THE COURT: I'm sorry?
DEPUTY COURTROOM CLERK: Mr. Gingell is your
presiding juror.
THE COURT: Thank you very much.

We, the jury, first duly being sworn, return our verdict as follows: Carolyn McDermed. Answer the following questions one through two as to Defendant Carolyn McDermed only.

One: Did Carolyn McDermed take an adverse employment action against the plaintiff for which the plaintiff's speech on a matter of public concern was a substantial or motivating factor?

Yes.
Two: If you answered yes to question one, which speech motivated Defendant Carolyn McDermed to take adverse employment action against plaintiff? Check any and all that apply.

The jury has checked: Complaints that he thought he was not being afforded his rights under the Public Safety Officers' Bill of Rights in violation of state law. And the jury has checked: Complaints concerning the legality of his order to only report felonies in September of 2012. And the jury has checked: Filing a lawsuit in October of 2013 and its contents.

The jury has not checked: When he spoke about Tasers in 2008. The jury has not checked: Complaints that he thought he was being retaliated against by his supervisors because of the Taser speech. The jury has not checked : Complaints about the list or bowl of dicks list and the time it wasted. The jury has not checked: Complaints about the disparagement of people in the Occupy Movement.

Brandon Lebrecht. Answer the following questions three
and four as to Defendant Brandon Lebrecht only.
Three: Did Brandon Lebrecht take an adverse employment
action against the plaintiff for which the plaintiff's speech on a matter of public concern was a substantial or motivating factor?

The jury has checked yes.
If you answered yes to question three, which speech motivated Defendant Brandon Lebrecht to take adverse employment action against the plaintiff? Check any and all that apply.

The jury has checked: Complaints that he thought he was not being afforded his rights under the Public Safety Officers' Bill of Rights in violation of state law. The jury has checked: Complaints concerning the legality of his order to only report felonies in September of 2012. The jury has checked: Filing a lawsuit in October 2013 and its contents.

The jury has not checked: When he spoke about Tasers in 2008. The jury has not checked: Complaints about the list or bowl of dicks list and the time it wasted. The jury has not checked: Complaint about the disparagement of people in the Occupy Movement.

Scott Cameron. Answer the following question five as to Defendant Scott Cameron only. Five: Did Scott Cameron take an adverse action which was reasonably likely to deter protected speech against the plaintiff in retaliation for plaintiff's speech about Tasers?

The jury has checked yes.
If you answered no to questions one, three, and five, do not continue to question six and seven. Please sign and date the form.

Obviously, the jury has answered yes.
All defendants, if you answered yes to questions one, three and five above, what are plaintiff's damages?

Economic damages. The jury has indicated and found \$650,000.

Seven. Should plaintiffs be awarded punitive damages against, A, Carolyn Lebrecht \{sic\}? The jury has responded yes. The amount $\$ 36,000$. As to Brandon Lebrecht, the jury has answered yes. Amount $\$ 51,000$. As to Sergeant Scott Cameron, the jury has answered yes in the amount of $\$ 18,000$. Signed this day, September 25th, by the presiding juror.

Counsel, is there anything before this honorable court records this verdict? On behalf of plaintiffs?

MR. MCDOUGAL: No, Your Honor.
THE COURT: On behalf of the defendants?
MS. COIT: Please poll the jury.
THE COURT: You want the jury polled as to each
question and each designation under that question?
MS. COIT: Just the entire verdict.
THE COURT: The entire verdict at one time? MS. COIT: Yes.

THE COURT: Including economic and punitive damages?
MS. COIT: Yes.
THE COURT: All right. Ladies and gentlemen, first
of all, Christy, I originally had the names of each juror for the last three weeks, and I know each of you, but I want to make sure I have it.

While Christy is getting that, the parties and the counsel are entitled to know if this, in fact, is your individual verdict as well as you're claiming it was your verdict.

Thank you, Christy. I appreciate it.
Now, I won't necessarily call you in order, but I'll start with Jennifer Degen. Is this your individual verdict as to each of the claims as well as the damages?

A JUROR: Yes, it is.
THE COURT: As to Lisa Flanagan, is this your individual decision and verdict as to each of the claims as well as the damages?

A JUROR: Yes, it is.
THE COURT: As to Don Gingell, is this your individual verdict as to each of these claims as well as the damages?

A JUROR: Yes, it is.
THE COURT: As to Raymond Nutini, is this your individual verdict as to each of these claims as well as the damages?

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    A JUROR: Yes, it is.
    THE COURT: As to Christina Swanson, is this your
individual verdict as to each of these claims as well as the
economic -- strike that -- as well as the damages, and that
includes both economic and punitives.
    A JUROR: Yes.
    THE COURT: Okay. Thank you. As to Chris Redfern,
is this your individual verdict as to each of these three
claims as well as the damages?
    THE JURY: Yes.
    THE COURT: When I'm asking you each about damages,
it's economic and punitive.
    As to Robert Reineccius, is this your individual verdict
as to each of the three claims as well as the damages?
    THE JURY: Yes, it is.
    THE COURT: And Jennifer Kamprath, is this your
individual verdict as to each of these three claims as well as
the damages.
    THE JURY: Yes, it is. Yes.
    THE COURT: Counsel, do you wish any further polling
or is there any other business before this Court? Counsel?
    MR. MCDOUGAL: No, Your Honor.
    THE COURT: Counsel?
    MS. COIT: Defendants renew their motion for judgment
as a matter of law.
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THE COURT: And that will be denied.
Now, I'm going to order the clerk of the court to record these verdicts and damages. And I want to humbly thank you. I want to humbly thank you for taking the time and serving so admirably on behalf of all the parties but most importantly on behalf of the justice system. We are as strong as you are and we're just blessed to have you, frankly.

So I'm going to excuse you at this time. These verdicts are to be recorded. If I was you, I would go on about my way and get out of the rain. It's raining outside.

You're excused. Thank you very much.
(Jury excused)
THE COURT: Counsel, if you would be seated. Christy is going to take jurors back in chambers if they like.

Concerning any motions of this matter, Counsel, filed within?

MS. COIT: 28 days.
THE COURT: 20.
MS. COIT: 28 days.
THE COURT: 28 days. Response will be?
MR. MCDOUGAL: Whatever the rule says, Your Honor. I

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don't know the rule right offhand.

THE COURT: I don't know if we'll be back to resolve those. If we can do those on the paper or not.

Is there a motion for attorneys' fees eventually
forthcoming on this case?
MR. MCDOUGAL: Yes, Your Honor.
THE COURT: That should be filed, I would hope, at
the same time so the Court is looking at all the issues, motion
for a new trial as well as attorneys' fees, at the same time.
Counsel, thank you very much.
MR. MCDOUGAL: Thank you.
MR. KIEL: Thank you, Your Honor.
(Trial concluded.)

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& \text { Cleavenger v. McDermed, et al. } \\
& \text { 6:13-cv-01908-DOC } \\
& \text { TRIAL DAY } 12 \\
& \text { September 25, } 2015 \\
& \text { I certify, by signing below, that the foregoing is a true } \\
& \text { and correct transcript of the record, taken by stenographic } \\
& \text { means, of the proceedings in the above-entitled cause. A } \\
& \text { transcript without an original signature, conformed signature, } \\
& \text { or digitally signed signature is not certified. } \\
& \text { /s/Jill L. Jessup, CSR, RMR, RDR, CRR } \\
& \text { Official Court Reporter Signature Date: 12/28/15 } \\
& \text { Oregon CSR No 98-0346 } \\
& \text { CSR Expiration Date: 9/30/17 }
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Chris [1] 2911/7
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\hline 2910/21 2910/25 2911/5 & about [9] & Christina [1] 2911/2 \\
\hline DEPUTY COURTROOM CLERK: [2] & above [2] 2909/7 2914/10 & Christy [6] 2906/15 2906/18 2910/4 \\
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\hline MR. KIEL: [1] 2913/7 & action [5] 2907/5 2907/11 2908/3 & claiming [1] 2910/9 \\
\hline MR. MCDOUGAL: [5] 2909/17 2911/21 2912/20 2913/1 2913/6 & 2908/9 2908/23 & claims [8] \\
\hline MS. COIT: [8] & admirably [1] 2912/5 & CLEAVENGER [4] 2903/4 2906/3 \\
\hline THE COURT: [26] & adverse [5] 2907/4 2907/10 2908/2 & 2906/9 2914/3 \\
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2908/8 2908/22 \\
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