

1 days following the receipt of the written decision denying promotion. Within 30 days of the
2 receipt of the request for explanation, the Provost' Office shall prepare a written response
3 detailing the department or unit's criteria for promotion, the faculty member's record in
4 relation to these criteria, and the Provost's full rationale for the promotion denial.
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6 Upon receiving the full explanation letter, the bargaining unit faculty member may appeal the
7 Provost's decision by sending a written statement of appeal to the Provost no later than
8 60 days following receipt of the written explanation.
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10 **Section 13. Grievance Appeal Committee.** As part of the grievance appeal process, the
11 Provost or designee will appoint a committee of three faculty members at or above the
12 rank to which the bargaining unit faculty member seeks to be promoted.
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14 At least one of the faculty members shall be appointed from a list of nominees furnished
15 by the Union, and at least one of the committee members will be a bargaining unit
16 faculty member.
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18 The bargaining unit faculty member has the prerogative of striking one committee
19 member and requesting a replacement member to be chosen by the Provost.
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21 The committee will review the promotion file, the Provost's explanation letter, and the
22 bargaining unit faculty member's appeal during the Fall term. The committee will ~~and~~
23 make a written report to the Provost President as to whether any of the grounds for
24 appeal set forth in Section 2 of this Article are present. The committee report will make a
25 recommendation as to whether the faculty member should be given promotion or if the
26 denial should be upheld.
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28 **Section 14. Decision by the Provost President.** The Provost President will consider the
29 report of the committee. In some cases, the President may wish to consult with the Vice
30 President of Research and Innovation. The President ~~and~~ will notify the bargaining unit
31 faculty member in writing of ~~his or her~~ their decision on the appeal within 21 days of the
32 receipt of the committee's report. The President's decision is final and binding and is not
33 subject to further grievance, arbitration, or further appeal.
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35 **Section 16. Final Appeal to the President.** ~~If the Provost upholds the promotion denial,~~
36 ~~the bargaining unit faculty member may appeal to the President or designee in writing,~~
37 ~~within 10 days of the issuance of the Provost's decision. The President will review the~~
38 ~~file materials, including the committee report, and issue a written decision to the~~
39 ~~bargaining unit faculty member within 21 days of receipt of the written appeal.~~